**NORTHLAKE BAPTIST CHURCH
PASTOR APPLICANT QUESTIONS**

**Thank you for taking the time to apply for our Senior Pastor position. Please answer each of the questions below.**

1. What is your primary style of preaching? Is it expository, topical, textual, or narrative? Please explain in detail your preferred style and what steps you take in preparing your sermons.
2. Explain your view of sanctification. What are the various means God uses to sanctify the believer?
3. Can a person have Christ as his Savior without submitting to Him as Lord? Please explain.
4. How does the Bible relate the sovereignty of God to salvation?
5. What is your philosophy of missions? How have you implemented that within the local church?
6. What are your views of each of the following:
7. Abortion?
8. Critical Race Theory?
9. Intersectionality?
10. Gender Identity, transgenderism, homosexuality, lesbianism, same-sex marriage?
11. Replacement Theology?
12. How do you describe/define God-honoring music that glorifies His name?
13. Who are your favorite Christian writers, commentators, theologians, etc.? Why? What books have you read in the past year?
14. What are your methods for involving yourself in the lives of your people as their shepherd and the overseer of their souls?
15. In regards to the position of Senior Pastor, how would you rank the following in order of importance:
16. Ministry?
17. Sermon preparation?
18. Prayer?
19. What curricula do you recommend for various discipleship and Bible study opportunities within the church (children’s ministry, youth ministry, Sunday School / small groups, Vacation Bible School, men’s ministry, women’s ministry, etc.)? Please provide specific examples.